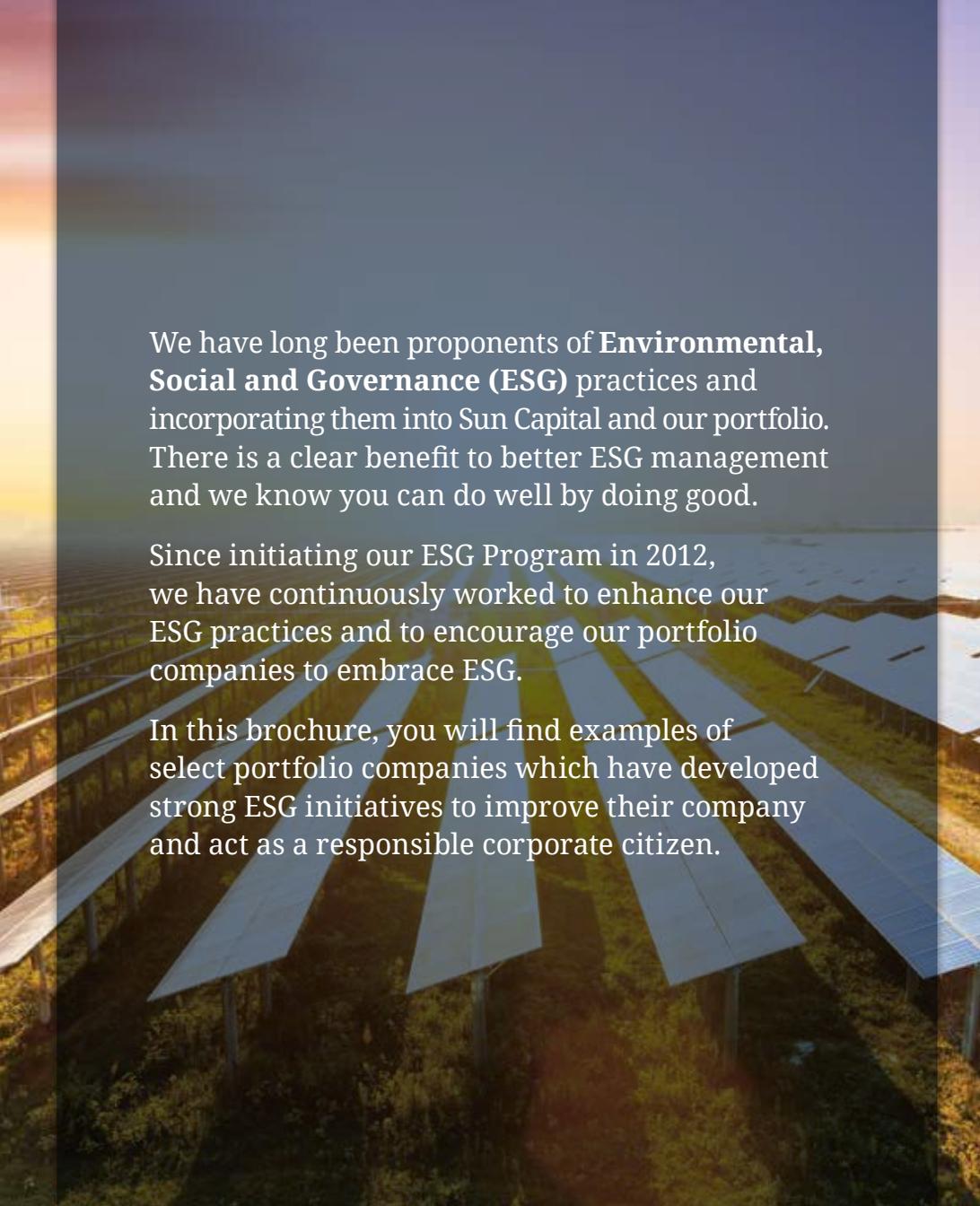




SUN CAPITAL
PARTNERS, INC.



ESG MATTERS



We have long been proponents of **Environmental, Social and Governance (ESG)** practices and incorporating them into Sun Capital and our portfolio. There is a clear benefit to better ESG management and we know you can do well by doing good.

Since initiating our ESG Program in 2012, we have continuously worked to enhance our ESG practices and to encourage our portfolio companies to embrace ESG.

In this brochure, you will find examples of select portfolio companies which have developed strong ESG initiatives to improve their company and act as a responsible corporate citizen.



ELIX POLYMERS
WAS SUN CAPITAL'S 2018
'ESG EXCELLENCE'
AWARD WINNER

ELIX POLYMERS

ELIX is a leading manufacturer of Acrylonitrile-Butadiene-Styrene ("ABS") resins and derivatives; their plastics are used in the manufacture of consumer electronics, medical devices, and automotive dashboards.

ESG ACTIVITY

Highlighted through their responsible production methods and environmentally friendly products, ELIX is committed to sustainability. In 2016, ELIX reduced Energy consumption by 2.2%, reduced Greenhouse gas emissions by over 30% per ton manufactured and increased recovered waste by 2.7%, compared to 2015. Most recently, the company conducted a comprehensive study to analyze environmental risk in their facilities. As a result, ELIX developed definitive action steps, which will allow them to achieve their future sustainability objectives.

"Elix Polymers has driven various initiatives to strengthen its commitment to environmental sustainability. Looking to the future, at ELIX, we opt for a circular economy and for the reduction of the carbon footprint associated with our products."

Wolfgang Doering, CEO, Elix Polymers



Access Elix Polymers'
Sustainability report
and video at:
elix-polymers.com/sustainability



COVERIS

Coveris is a leading global manufacturer of flexible and rigid packaging.

ESG ACTIVITY

Around the world, over 190 countries celebrate “Earth Day” (April 22) to demonstrate their commitment to our environment. “At Coveris, every day is Earth Day”, according to the company’s Safety Manager, Jeremy Walsh. Coveris regularly monitors their environmental performance by tracking 22 key monthly performance metrics, to optimize their environmental footprint. Beyond the company’s focus on their internal environmental metrics, their 10,000 employees in over 60 locations are encouraged to contribute to Earth Day year-round, by organizing initiatives including team walks and volunteer projects to support their local communities.

One such example is from Coveris’ plant in Ontario, Canada. A clean-up of the plant’s grounds was organized by employees, which was preceded by a ‘green’ lunch. Each participant was provided with a pack of LED lightbulbs in order to help celebrate Earth Day at home, followed by a safety training session. The site was cleaned, and the space was prepared for the planting of a number of trees – each one dedicated to a Coveris manufacturing plant.

IN 2017, COVERIS WAS NAMED
**INNOVATION AND
SUSTAINABILITY
SUPPLIER OF THE YEAR**
BY COCA-COLA CANADA, BASED ON
WORK TO REDUCE THE THICKNESS
OF THE FILM USED IN THEIR
FLEXIBLE PACKAGING PRODUCTS





DEMILEC

Demilec is a leading North American manufacturer and distributor of spray polyurethane foam ("SPF") insulation and related products in the U.S. and Canada.

ESG ACTIVITY

Demilec is driving industry change with renewable and recyclable spray foam products. In 2017, Demilec received recognition for inventing Heatlok HFO High Lift, Demilec's first foam product to reduce Global Warming Potential – 99.9% lower than the product it replaced. In addition, Demilec manufactures their own polyols and uses sustainable products (e.g. soy oil) during production. Overall, their environmentally sustainable products create a win-win for their customers; their products are green, effective and at a lower cost level.

“As leaders within our industry, it’s imperative that we look at the big picture to identify ways that we can reduce our own impacts on the environment.”

Paul Valle, President and CEO, Demilec



HEATLOK® | 

FIRM OVERVIEW

Sun Capital Partners, Inc. is a global private equity firm focused on identifying companies' untapped potential and leveraging its deep operational and financial resources to transform results. Sun Capital is a trusted partner that is recognized for its investment and operational experience, including particular expertise in the consumer products and services, food and beverage, industrial, packaging, chemicals, building products, automotive, restaurant and retail sectors. Since 1995, Sun Capital has invested in more than 355 companies worldwide with revenues of approximately \$50 billion across a broad range of industries and transaction structures. Sun Capital has offices in Boca Raton, Los Angeles and New York and affiliates in London and Shenzhen.

BOCA RATON | LOS ANGELES | NEW YORK | LONDON* | SHENZHEN*

*Location of an affiliate of Sun Capital Partners Inc.

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